

Guidelines for:

CEHD Staff Extraordinary Service Award

The following guidelines will be adhered to in determining the recipients of this award:

- 1. <u>A call for nominations will be distributed twice a year (February and September)</u>. Up to twelve awards may be awarded each cycle.
- 2. The recipient must be a <u>full-time/budgeted</u> staff member of the College of Education and Human Development (CEHD) or supports CEHD (centralized) for a period of <u>at least one</u> <u>continuous year prior to the nomination deadline</u>. If you have any questions regarding a specific nominee's eligibility, please contact Dr. Jacqueline Turner at jsturner@tamu.edu.
- 3. The recipient must have received "meets expectations" or higher on their overall rating on their latest Performance Evaluation.
- 4. Nomination must clearly document contributions the nominee made that went above and beyond and/or fell outside of their normal job responsibilities, beyond what their job description requires, that clearly warrant recognition such as:
 - a. Exceptional work performance
 - b. Noteworthy communication skills
 - c. Positive and confident manner
 - d. Cheerful and cooperative attitude
 - e. Dedication
 - f. Meets challenges
- 5. Nominations can be submitted by faculty or staff in CEHD. Nomination packets must include the nomination form including two statements of support of less than 100 words each and a supervisor signature to show acknowledgment of nomination. Nomination and supporting statements should cite specific examples of accomplishments. <u>Only complete nomination packets will be forwarded to the selection committee for consideration.</u>
- 6. Nomination letters should be addressed to the *Extraordinary Service Award Selection Committee.*
- 7. The recipient will receive a \$2000 award that will be direct deposited into their payroll account as well as a certificate for the **Extraordinary Service Award**.
- 8. Recipients of this award are eligible for nomination again after two(2) years.
- 9. The recipient must be employed within the college at the time the award is presented.
- 10. Nomination packets are to be sent to **Dr. Jacqueline Turner** via email at <u>jsturner@tamu.edu</u> by the announced deadline.