

PhD in Educational Human Resource Development

Human Resource Development

Core Courses

EHRD 601	Foundations of HRD	3
EHRD 605	Principles & Practice of Leadership in HRD	3
EHRD 612	Training and Development in HRD	3
EHRD 613	Career Development in HRD	3
EHRD 618	Evaluation Models for HRD	3
EHRD 625	Organization Development and Performance in HRD	3
EHRD 630	Adult Learning	3
Total Core Course Hours		21

Research Core Courses

EHRD 651	Models of Epistemology and Inquiry in HRD	3
EHRD 690	Theory of EHRD Research (STAT I)	3
EHRD 690	Theory of EHRD Research (STAT II)	3
EHRD 655	Qualitative Research Methods	3
**	Advanced Research Methods (Select two from the options below)	6

**Options for Advanced Research Methods (select two of the following)

EHRD 656	Narrative Analysis	3
EHRD 690	Theory of EHRD Research (STAT III)	3
EDAD 623	Advanced Field Methods	3
<i>Please consult with your faculty advisor for additional research course options.</i>		
Total Research Core Hours		18

Elective Courses

<i>Please consult with your faculty advisor for approved electives. See below for some EHRD course options. Additional courses can also be used as electives.</i>		
Total Elective Hours		21

Additional Courses

EHRD 691	Research (Dissertation)	12
----------	-------------------------	----

PhD Total Hours*		72
-------------------------	--	-----------

***Additional Hours are required for students who do not hold a Masters degree.**

EHRD Elective Course Options

EHRD 607	International Human Resource Development	3
EHRD 614	Strategic Planning for HRD	3
EHRD 624	Change Theory	3
EHRD 627	Research and Development and Performance in HRD	3
EHRD 628	Research and Publish in HRD	3
EHRD 690	Theory of EHRD Research (Literature Review)	3
EHRD 690	Theory of EHRD Research (Proposal Preparation)	3