

Meeting Notes

Tuesday, May 8, 2018

12:00 pm-1:30 pm – 211 Heaton Hall

Members Present	Members Unable to Attend	Others Present
Daniel Bowen – EAHR Robert Capraro – TLAC Trina Davis - TLAC Jennifer Ganz – EPSY Jeff Liew (attending for Oi-Man Kwok) - EPSY Mike Massett – HLKN Matt Walker - HLKN Gwen Webb-Hasan, EAHR Christopher Woodman – HLKN	Tim Elliott - EPSY Hersh Waxman - TLAC	Sue Bloomfield Glenda Musoba Gabe Rivera Windy Turner
Agenda Item	Comments	Recommendations/Actions/Follow-up
I. GA Maternity Leave Guideline Follow-up	See handout. A lot of discussion took place concerning the Parenting Accommodation Guideline for Graduate Assistants. OGAPS is still in the process of establishing their guidelines for parenting accommodations. The CEHD Guidelines would be in line with the OGAPS document and go more in depth. Following are discussion items: <ul style="list-style-type: none"> • Document does not give enough power to the GA • There is too much wiggle room in the document • Could College cover replacement costs? 	Bowen and Walker will draft a revised version based on the conversation at the meeting by end of May Bloomfield with ask VPR how T&E should be addressed

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	<ul style="list-style-type: none"> • Could a pool be established at the college or university level that could help cover replacement costs? • If a student is paid from an externally funded project, it is important to be familiar with the sponsor's rules for parental accommodations. • Time and effort reporting. • State employees (faculty and staff) cannot be paid maternity leave. • Development Council Angel Fund for student need based issues • Include a best practice statement • Accommodations for one student may not be the same as for all students, PI should have the flexibility to negotiate that with GA • Accommodations should be communicated in writing 	
II. CPI Membership	<p>Special thanks to those who are ending their terms on CPI: Jeni Ganz, Robert Capraro, Oi-man Kwok, Michael Massett, Hersh Waxman, Christopher Woodman</p> <p>New members as of September 2018: Joanne Olson & Kay Wijekumar (TLAC); Jamilia Blake & Mack Burke (EPSY); Marielle Engelen, Tamika Gilreath, & Steven Riechman (HLKN)</p> <p>Thanks to Dan Bowen for his leadership in the last year.</p>	
III. FYI From your College R&D Office	See flyer for USDE-IES panel discussion next Monday, May 14.	

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	<p>CERD Pre award is working on a video series, the first of which is Revising and Resubmitting Proposals, anticipated distribution fall 2018.</p> <p>There will be workshops offered this summer to faculty on civility and change in the workplace.</p> <p>Those with Catapult 3 funding who have not asked for extensions have final reports due June 1, 2018.</p>	
IV. Dissemination of Information		
A. Department Reports	<p>HLKN – 2 new faculty hires in health and sport management. Negotiation taking place for additional hire in kinesiology. This summer HLKN will be looking at floor plans for the Gilchrest building to plan for their move.</p> <p>TLAC – finishing external program review.</p>	
B. Dean’s Council - Bowen	Musoba brought up that Staff Advisory Council (SAC) reported on staff morale being low.	
C. University Research Council – Bloomfield	<p>URC will have a retreat in June to discuss bigger issues and share college priorities. Will discuss ways to promote inter- and multi-disciplinary work.</p> <p>Discussion taking place on proposing a change to how SRS is paid from IDC. If less than 8% IDC the college has to pay for SRS services.</p> <p>The new VPR, Mark Barteau has met with URC and seem very open to learning and listening to input.</p>	
D. University CPI – Liew	Elections are taking place; please vote on the ballot you should receive via email.	

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	Review of X grants, two panels reviewed proposals and made selection of proposals to move forward. One more round to go.	
E. Other		