

## FACULTY ADVISORY COUNCIL

College of Education and Human Development

### Meeting Minutes

May 11<sup>th</sup>, 2020 (1-2:30 p.m.)

Zoom Link: <https://tamu.zoom.us/j/878669682>

- I. Greetings and well-check. Drs. Craig, Gagne, Harvey, Laub, Musoba, Nafukho, Sandlin, Thornton and Zhang were present.
- II. Dr. Gagne attended Dean's Council on May 5<sup>th</sup> from 9-10. Scenario planning is emphasized. Safety of all is paramount. How do we plan to successfully integrate learning for the fall—we have 4 months to prepare.
- III. Approved previous meeting minutes.
- IV. Today is the last Spring 2020 FAC meeting.
- V. A new Chair of FAC needs to be named after Dr. Gagne's term ends at the end of May. Dr. Musoba was elected to serve as chair for the coming year. In the fall, a vice-chair will need to be selected. Dr. Nafukho's office will have department chairs elect any replacements needed for faculty leaving the committee.
- VI. Pre-tenure faculty can request to extend tenure and promotion clock by one year. Also APT faculty can request for extension of their promotion by one year after consulting with their department heads (the Dean recommended that APT faculty go ahead with promotion to insure the contract they will receive upon promotion). Department Heads will initiate this process and complete a form with the faculty member (due date is May 31<sup>st</sup> for those going up for tenure and promotion this year; it is August 31<sup>st</sup> for everyone else). COVID-19 is the only justification they need.

- VII. Faculty A2s due date extended from April 9 to April 30, 2020. Only one Department met the deadline, the others have requested an extension for May 15<sup>th</sup>.
- VIII. Congratulate CEHD colleagues elected to 2020 Faculty Senate and University Committees/Councils. Term 2023 (Jim Woosely, Lorinda Gomez), Term 2022 (Mary Beth Henthorne), APTF 2023 (Jim Woosely), FDLC 2023 (Karen E. Rambo-Hernandez), Honor Council 2022 (Jordan Szura, Susan Milstein, Christine Mark), Jemimah Young, Bugraham Yalvac – At Large Members.
- IX. CEHD encourages all faculty to keep up with best practices for online courses (all official communications from Texas A&M are relevant). PICA evaluations for this semester won't count for 3<sup>rd</sup>-year reviews, tenure and promotion, etc. Please check your emails.
- X. AFS Distinguished Achievement Awards – CEHD faculty received awards in the categories of Mentoring (Dr. Michael Beyerlein, EAHR), Teaching (Dr. Sharon Matthews, TLAC) and Individual Student Relationships (Dr. Krystal Simmons, EPSY). Three awards for CEHD is a huge accomplishment, congratulations! We are still waiting on the 1 University Professor and 1 SEC Teaching Excellence awards we have put forward. Please consider nominating colleagues for the CEHD-level teaching award (nominations need to be forwarded to Department level awards committees by May 20).
- XI. Midterm reviews spring 2020 – Five faculty on tenure appointments from EPSY are undergoing midterm reviews and 2 Clinical Assistant professors from HLKN are undergoing midterm reviews. Department and College level committees have completed their assignments, Deans are thankful for their hard work on this in spite of COVID-19 interruptions. Dean has finished the letters and they are going out today (5/11).
- XII. Three faculty from TLAC at the title of Associate Professors who joined the college in spring 2020 are undergoing tenure reviews upon hire. Two had 7 external review letters and one received 5. Department and

College level committees have completed their assignments. Remind P&T reviewers to scrutinize dossiers particularly around the issue of colleagues who you previously worked with being external reviewers and insuring full professors are your external reviewers) unless you the department head seeks and receives the Dean's permission to have an associate professor from a peer institution). Follow the guidelines recommended by the Dean of Faculty in selecting external reviewers. Dean has finished the reviews of and forwarded to DoF.

- XIII. Presidential faculty hire request update. All 18 hires have been authorized by the provost's office with no problem. One clinical assistant hire was changed to "visiting clinical assistant professor" (but that candidate has declined). Fifteen have been approved by the President and three are waiting for final approval. Commend DHs in EAHR and TLAC for collaborating on spousal hire. Twenty-five new hires in the last two years and seven have been Provost Faculty Investment hires.
- XIV. ACES Fellows update. EPSY has one ACES Fellow (Connie Barrosso Garcia) who received an official offer.
- XV. All commencement activities have been postponed and changes will be communicated later.
- XVI. Dean's Council Meeting: next meeting is TBA.
- XVII. Adjourn.