

## FACULTY ADVISORY COUNCIL

College of Education and Human Development

### Meeting Minutes

Jan. 30<sup>th</sup>, 2020 (1-2:30 p.m.)

801 Harrington Tower

- I. Greetings and introductions. Drs. Zhang, Thornton, Sandlin, Musoba, Nafukho, Laub, Harvey and Gagne attended.
- II. Dr. Musoba will attend Dean's Council for Dr. Gagne this month.
- III. Approved previous meeting minutes.
- IV. Next meeting is TBA in February. Dr. Gagne will send out a Doodle poll for the next 4 meetings.
- V. Faculty Evaluation Template: please share with your respective Department Heads for them to distribute to faculty for review (attached to email).
- VI. Multiple Year Appointments for APT Faculty. We reviewed Draft Guidelines and approved to share with Department Heads to distribute to faculty for review (attached to email). After receiving feedback from faculty we will draft final set of guidelines for Dean's Council review.
- VII. The issue of 2.5 months of summer salary has been decided and we along with CPI and Dr. Bloomfield have done our best to communicate although we understand the decision, we were disappointed in the lack of shared governance and transparency around this initiative. Although Dr. Gagne drafted an email to request that CEHD Faculty Senate members bring the issue to the Senate and provide consultation on shared governance and transparency around this initiative, FAC decided that it was unnecessary to send it at this stage.
- VIII. Preliminary exam and dissertation defense committees. Revisited discussion re: the culture around the importance of having faculty face-

to-face to participate in preliminary exams and defenses. FAC recommends that CEHD Departments follow OGAPS guidelines and build their own guidelines (not policies) into their student handbooks.

- IX. Transcription services and qualitative software for faculty. This was addressed as an equity issue in that software for quantitative researchers is often supplied by the college, but PIs that use transcription services and qualitative software must use their own funds. Dr. Nafukho is working with Dean Alexander, Suprena Bennett, and representatives of IT and the EREL Lab on this issue to find appropriate resources for faculty.
- X. Two APT faculty received university teaching awards (EPSY's Drs. Byrns and Woodward). We are waiting on the 1 University Professor and 1 SEC Teaching Excellence award packets that have been forwarded. ACES Fellows were granted on-campus interviews (2 from EAHR, 2 from EPSY and 2 from TLAC). One ESPY candidate withdrew because of a tenure-track job offer. One Department has made a tenure track offer to an ACES Fellow candidate.
- XI. Tenure and Promotion update. All files are at the Provost's level and Deans Nafukho and Alexander will meet with her on February 14<sup>th</sup>.
- XII. Dean's Council Meeting: next meeting is on Tuesday.
- XIII. Adjourn.