



Nomination Announcement

CEHD Staff Climate Award

Nominations for the 2019 College of Education and Human Development Staff Climate Award are now being accepted through April 24, 2019.

Mission and Purpose

It is the mission and commitment of the College to support the development of individuals to learn, educate, discover, serve, and lead in a culture of diversity. The CEHD Climate Award recognizes outstanding staff who demonstrate a commitment to climate, diversity, equity, and inclusion.

Eligibility

The CEHD Staff Climate Award shall be presented to a staff member in CEHD who has positively impacted the College in each of the following areas:

- ❖ **Climate**— the perception of institutional or organizational practices by the people who work in the specific organization.
- ❖ **Diversity**— the presence of surface and deep-level differences between and among people in an organization.
- ❖ **Equity**—an environment with a set of structures, processes, cultural practices, and circumstances that allow individuals the opportunity to achieve optimal success.

Criteria

This award is intended to recognize individual excellence in the areas of climate, diversity, and equity. Accordingly, nominations should describe a nominee’s contribution to each of the areas listed above. This could, for example, be demonstrated by providing evidence of:

- ❖ Significant contribution to climate, diversity, and equity initiatives at the College or unit level
- ❖ Leadership for climate, diversity, and equity initiatives at the College or unit level
- ❖ Recognizing and actively supporting the full diversity of CEHD constituents
- ❖ Professional interactions and behaviors that improve climate, value diversity, and enhance equity in CEHD

Nomination and Selection Process

- ❖ The Awards Selection Committee will be made up of past faculty and staff climate award recipients.
- ❖ Any CEHD faculty, staff, or administrator may nominate staff for this award.
- ❖ Nominations will be collected through an electronic nomination form.
- ❖ Self nominations will be accepted.
- ❖ Nominations must include a brief paragraph describing the nominee's contribution to climate, diversity, and equity.
- ❖ All submissions will be reviewed by the Awards Selection Committee to identify two to five finalists.
- ❖ Interviews with the finalists will be conducted by the Awards Selection Committee to determine the award recipient.

The Staff Climate Award recipient will receive a \$1,000.00 monetary award and a commemorative plaque. Awards will be presented at the Fall Kickoff Luncheon.

Contact

For more information please contact Jaime Andres at jandres@tamu.edu.

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