



Nomination Announcement

CEHD Faculty Climate Award

Nominations for the 2019 CEHD Faculty Climate Award are now being accepted through April 24, 2019.

Mission and Purpose

Diversity dimensions and differences can impact access, equity, and outcomes in both work and academic environments. The complexities of serving the needs of a rapidly changing community remain ever present, and it is the mission and commitment of the College to support the development of individuals to learn, educate, discover, serve, and lead in a culture of diversity.

Eligibility

The CEHD Faculty Climate Award shall be presented to a faculty member in CEHD who has positively affected the College in the following areas:

- ❖ **Climate** – the perception of institutional or organizational practices by the people who work in the specific organization. These practices are impacted by the culture of the organization and perception is impacted by communication, structures, politics, symbols and people in the organization.
- ❖ **Diversity** – the presence of surface- and deep-level differences between and among people in an organization.
- ❖ **Equity** – an environment with a set of structures, processes, cultural practices, and circumstances that allow individuals the opportunity to achieve optimal success.
- ❖

Criteria

This award is intended to recognize individual excellence in the areas of climate, diversity, and/or equity. Accordingly, nomination packets should describe a nominee's contributions in one or more of these areas. Nomination packets should also discuss how the nominee has (a) enhanced the CEHD climate and (b) positively impacted students, faculty, staff, or administrators in CEHD. This could, for example, be demonstrated by providing evidence of:

- ❖ Stimulating colleagues' or students' curiosity and interest in ways which inspire a commitment to climate, diversity, and/or equity
- ❖ Significant contribution to climate, diversity, and/or equity initiatives at the College or unit level
- ❖ Leadership for climate, diversity, and/or equity initiatives at the College or unit level
- ❖ Recognizing and actively supporting the full diversity of CEHD constituents
- ❖ Professional practices, interactions and or/ behaviors which add value to climate, diversity and/or equity in CEHD

Award

The CEHD Faculty Climate Award recipient shall receive a \$1000.00 monetary award and a commemorative plaque. Awards will be presented at the Fall Kickoff Luncheon.

Nomination Process and Contents

- ❖ Any CEHD faculty member, staff, student, or administrator may nominate faculty for this award. Nomination packets should include:
 - a. Completed nomination form
 - b. Letter of nomination describing the individual's contribution to CEHD in the areas of climate, diversity, and equity (two page limit).

- ❖ Nomination packets should be submitted electronically as a single PDF file by email to CEHD's Office of Organization Development and Diversity Initiatives at jandres@tamu.edu

Contact

For more information please contact Jaime Andres at jandres@tamu.edu.

College of Education and Human Development
CEHD Faculty Climate Award Nomination Form

Include this form with each nomination packet. Nomination packets should be submitted electronically tojandres@tamu.edu, no later than April 24, 2019.

Nominee Information

Nominated for excellence in (check all that apply): Climate Diversity Equity

Name: _____ Title: _____

Department/Unit: EAHR EPSY HLKN TLAC Dean's Office

Email: _____ Office phone: _____

Nominator Information

Name: _____ Title(s): _____
 Faculty Staff Administrator

Department/Unit: EAHR EPSY HLKN TLAC Dean's Office

Email: _____ Office phone: _____