

Staff Advisory Council Minutes
July 26, 2018

Members Present: Amy Hinnant, Andrea Woods, , Angela Welch, Bryan Fruge, Marie Shelfer, Casey Ricketts, Mary Ronsonet, Jesus Palomo , and Kristy Anderson

Members Not Present: Melanie Robideau and Britta Gaden-Wright

Minutes: May minutes were approved by Angela Welch and seconded by Kristy Anderson all were in favor

Chair Report: New Reps for the following departments;
HLKN- Saurabh Singh
EPSY-Angela Welch
EAHR-Marie Shelfer

Member sheet was reviewed for accuracy.

Dean/Staff Luncheon – it was decided that a SAC member should attend each lunch. Bryan will send out an email seeking volunteers. First lunch is August 8th.

Readdressed the topic of having an ex-officio member. The committee still feels this is not necessary and invites all staff and or administrators to attend meetings as they are always open. Suprena and or the dean will attend meetings as necessary.

One time merit-will be going back to twice a year. The dean would like there to be a committee to review requests. The committee requested that guidelines be sent out to all supervisors not just deans and department heads.

University level staff awards-should we have an awards committee? Most departments have committees. At one time when staff were nominated for the development council award a packet was also submitted for the presidential meritorious award. The winner of that awards packet was then submitted to the university.

Living wage-there are 32 staff members who make under 42K that have been forwarded for equity, the max is 10%

Equity adjustments-comparison is done across the university and time in position is taken into account.

Career ladder-are there titles that cannot be used by the college? If so some staff may not be able to move forward in their current ladder.

First floor renovations-no starbucks. However the first floor will be renovated with better student study/lounge space, vending machines will also be added.

Departmental awards committees-all departments have committees

Peggy Ritchey Scholarship-wording was found to be confusing regarding hours. Can we revisit the guidelines?

TAPPS question-should SAC cover staff membership fees? Departments have typically covered those for staff out of professional development funds

Treasurer Report: 237.00 current balance and is available for the staff retreat

USC Report: Casey Ricketts will serve as Chair for the next year.

Committee Reports:

Deans Office Climate Committee: will no longer report out on this since it's a deans office committee

Community Outreach: no report

Social: Beat the Hump Day Slump was well attended. Looking at doing Taco Tuesday in mid May around the 19th; what do we think about act of kindness day in the spring?;taking suggestions for a fall event

Staff Development: no report,

Communications: Website has been updated and pictures were posted from the recent snack event.

Representative Reports:

Staff Updates:

EAHR: no report

HLKN no report

TLAC One clinical line and one tenure line in Multicultural education will be open for the upcoming year; planning the Celebrating and Exploring Diversity in Literacies and Literature Conference for September 4th and 5th the event is being sponsored by ODDI. Dr. Yalvac is chair of the departmental awards committee.

EPSY Vince Maldonado has been hired as an Academic Advisor for the graduate area

CERD Post award staff will start reporting to Suprena Bennett on August 1st. Pre-award will staff with Dr. Bloomfield; working on transition plan for Windy Turner

DEAN no report

ADVISING Advisor 1 position in HLKN has been filled

Concerns/Suggestions:

Other:

Announcements:

Upcoming Events: August 16th SAC retreat and planning meeting
August 23rd College Faculty and Staff Welcome Back Lunch
August 24th CEHD faculty/staff retreat