

January 17, 2012

### Department of Educational Psychology Peer-Review Process for Tenured Faculty

The following procedure was approved by the Executive Committee of the Department January 17, 2012 regarding peer review of tenured faculty in accordance with University Rule 12.06.99M1, Section 2.1, regarding post-tenure review:

“The department process or criteria will clearly state how peer evaluations of performance are incorporated in the annual review or in a review that occurs no less frequently than once every six years.”

College of Education and Human Development Guidelines approved August 2, 2011, require annual review.

1. A committee composed of one tenured-faculty member from each of the five department programs will meet annually in the Spring semester to review all tenured faculty; the faculty member will be selected by the program according to their own developed eligibility criteria.
2. The committee will review the previous three A1 reports by faculty to access information required for the areas of teaching, research, and service as determined by department requirements for expected level of performance in each area according to each faculty member's rank and work assignment for the year or years.
3. The committee will submit its review for each tenured faculty member to the department head prior to the submission date for A2 reports to the college in the spring, with sufficient time for the Head to incorporate the findings into the A2 evaluation of each faculty member with respect to post-tenure review status.